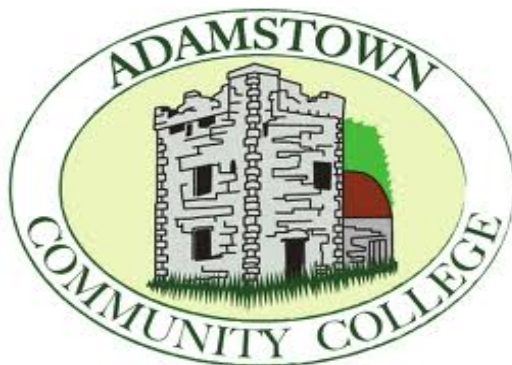


# **Adamstown Community College**



## **External Sports Coaches Policy**

### **Aim:**

This policy relates to coaches attending training sessions/information sessions for staff, students or parents. Visiting coaches can enrich the student's experience of school. Our responsibility is to ensure that the information delivered is provided within a safe environment. The use of external coaches may broaden the variety of sporting experiences available to our students. It can also be a means of to avail of coaching at the highest level.

It is our aim to make sure that our schools protect students and staff, during school time and in extracurricular activities and to ensure that visitors comply with the Visiting Coach's agreement (see Appendix 1). We aim to establish clear protocols and procedures for admittance of external coaches to school, which is understood by all staff, BOM, visitors and parents and conforms to safeguarding and child protection guidelines.

### **Guidelines:**

- All coaches must be garda vetted.
- At every stage during coaching, coaches should be receptive to advice from the PE Department.
- If the coach is awaiting vetting, a member of school staff will be present at all sessions.
- Coaches are expected to adhere to the school's Code of Behaviour.
- All performance and conduct is reviewed regularly.
- Please note that Adamstown Community College reserves the right to terminate the coaching, when deemed necessary.

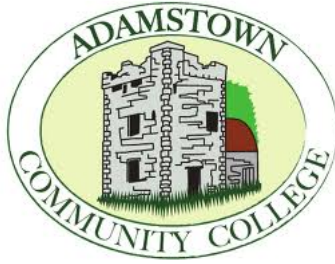
### **Induction of coaches:**

Coaches will be provided with an orientation to the key personnel, ethos and work of the school, prior to commencing their work. Any coach who is going to engage with the school is

expected to familiarise themselves with the school's key policies, which are available on the school website.

**Professional Conduct:**

- Coaches are expected to:
- Be professionally presented in terms of attire, appearance and deportment.
- Be punctual and remain with the assigned group for the duration of the coaching session.
- Respect the privacy and confidentiality of all members of the school community.
- Show interest and enthusiasm in the preparation and coaching of lessons.



## Appendix 1

### Visiting Coach's Agreement

Thank you for agreeing to come visit our school, we appreciate the contribution you make. At Adamstown Community College we understand the importance of visitors and external agencies to enrich the experiences of our students. In order to safeguard our children, we expect all visiting coaches to read and adhere to the statements below. (please tick)

	Any messages communicated to students are consistent with the ethos of the school, promote anti- discriminatory practice and do not marginalise any communities, groups or individuals
	Any messages communicated to students do not seek to glorify high risk behaviour which might encourage similar copycat behaviour.
	Activities are properly embedded in the curriculum and clearly mapped to schemes of work to avoid contradictory messages or duplication.
	Activities are matched to the needs of students
	Visitors will be accompanied by a member of staff at all times and are aware of the safeguarding policy and practice relevant to interaction with students in the school
	Any messages communicated to students support the Mission and Values in our school
	Any messages communicated to students do not seek to glorify criminal activity or violent extremism or seek to radicalise students through extreme or narrow views of faith, religion or culture or other ideologies
	I agree to the school using pictures from the event on their webpage and twitter feed.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_